

## **Diversity Baseline Survey - Categories for Reviewers**

For more information about the goals of this survey, please visit:  
[www.leeandlow.com/about-us/the-diversity-baseline-survey](http://www.leeandlow.com/about-us/the-diversity-baseline-survey)

Please note: We are not surveying interns at this time.

### **Race: Do you identify as (check all that apply):**

White/Caucasian

African American or Black

Asian or Pacific Islander

Hispanic/Latino/Mexican

Native American

Middle Eastern

Biracial/Multiracial

Other

### **Gender: Do you identify as:**

Male

Female

Other

### **Sexual Orientation: Do you identify as:**

Straight

Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, or Asexual

Other

### **Do you have a disability?**

For the purposes of this question, a disability includes but is not limited to physical, sensory, cognitive, intellectual, or developmental disabilities, chronic conditions, and mental illnesses.

Yes

No

The disability definition is an edited version from the WNDB mission statement:

<http://weneeddiversebooks.org/mission-statement/>